# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>FACULTY PARTICIPANTS</td>
<td>xvi</td>
</tr>
<tr>
<td>STUDY MATERIALS</td>
<td></td>
</tr>
</tbody>
</table>

## VOLUME 1

1. **ADA Legal Update: Selected Recent Cases**  
   By Peggy R. Mastroianni, Jeanne Goldberg, and Aaron Konopasky  
   Table of Contents  
   Study Material  

2. **The ADA Amendments Act of 2008 and the EEOC Notice of Proposed Rulemaking**  
   By Peggy R. Mastroianni  

3. **Selected Developments Under the Americans With Disabilities Act**  
   By Frank C. Morris, Jr.  
   Table of Contents  
   Table of Cases  
   Study Material  

4. **Sarbanes-Oxley, Whistleblower and Retaliation Claims**  
   By Debra S. Katz and David J. Marshall  
   Table of Contents  
   Study Material  

5. **Retaliation: The New Vogue in Employment Litigation — Don’t Get Mad, Don’t Get Even, Just be Savvy**  
   By Peter M. Panken  
   Table of Contents  
   Study Material  
   Presentation Slides  

6. **New Whistleblower Protections for Government Contractors and Employees of State and Local Governments**  
   By Robert B. Fitzpatrick  

7. **U.S. Supreme Court Update, 2009-2010 Term**  
   By Robert B. Fitzpatrick  

   By Robert B. Fitzpatrick  
   Table of Cases
   By Robert B. Fitzpatrick
   Table of Contents 466
   Table of Cases 467
   Study Material 473

10. **The Lilly Ledbetter Fair Pay Act of 2009** 535
    By Robert B. Fitzpatrick

11. **COBRA Subsidy in Stimulus Package for Involuntarily Terminated Employees** 543
    By Robert B. Fitzpatrick

12. **The Employment Non-Discrimination Act** 551
    By Robert B. Fitzpatrick

13. **The Franken Amendment to the 2010 DOD Act** 557
    By Robert B. Fitzpatrick

14. **The “Employee Free Choice Act”: The House of Lords and the House of Labor Have Something in Common; They Both are Seeking to Avoid Secret Ballot Elections — To Date The U.S. Congress Has Avoided Passage of a Weapon of Math Destruction** 563
    By Joseph Z. Fleming

15. **Handling Grievances and Arbitrations Under Union and Individual Employment Contracts After 14 Penn Plaza LLC et al v. Pyett** 583
    By Joseph Z. Fleming

16. **Fair Labor Standards Act and Federal Wage and Hour Issues** 743
    By Kay H. Hodge

17. **Benefit Bargaining in Bankruptcy** 781
    By Frank Cummings

18. **Bankruptcy Aspects of Employment, Labor and Benefits Law: Emphasizing Benefits Cutbacks, Freezes, and/or Terminations in Distress Situations** 805
    By Frank Cummings

19. **ERISA and Employee Benefit Litigation and Dispute Resolution in the Current Economic Environment: An Overview — Types of Claims: Some Reminders, and Some Notes on What’s New and Important** 827
    By Frank Cummings

20. **Selected Salient Evidentiary Issues in Employment Discrimination Cases** 849
    Submitted by Lynn McLain
    Table of Contents 850
    Study Material 851

21. **Evidentiary Issues in Employment Cases** 857
    By Edward T. Ellis
    Table of Contents 859
<table>
<thead>
<tr>
<th>No.</th>
<th>Title</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>22.</td>
<td>E-Discovery: A Bibliography</td>
<td>941</td>
</tr>
<tr>
<td></td>
<td>By Robert B. Fitzpatrick</td>
<td></td>
</tr>
<tr>
<td>23.</td>
<td>Current Evidentiary Problems in Employment Cases</td>
<td>945</td>
</tr>
<tr>
<td></td>
<td>By Richard T. Seymour</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Table of Contents</td>
<td>946</td>
</tr>
<tr>
<td></td>
<td>Study Material</td>
<td>949</td>
</tr>
<tr>
<td>24.</td>
<td>Terminations Without Tears — Avoiding Litigation Risks in Reductions in Force</td>
<td>1057</td>
</tr>
<tr>
<td></td>
<td>By Peter M. Panken</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Study Material</td>
<td>1059</td>
</tr>
<tr>
<td></td>
<td>Presentation Slides</td>
<td>1079</td>
</tr>
<tr>
<td>25.</td>
<td>The Older Workers Benefit Protection Act: The Elements of Valid Releases</td>
<td>1089</td>
</tr>
<tr>
<td></td>
<td>By Peter M. Panken</td>
<td></td>
</tr>
<tr>
<td></td>
<td>By Joseph Z. Fleming and Julissa Rodriguez</td>
<td></td>
</tr>
<tr>
<td>27.</td>
<td>Latest Developments in Gender Harassment and Discrimination</td>
<td>1253</td>
</tr>
<tr>
<td></td>
<td>By Diana P. Scott</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Table of Contents</td>
<td>1255</td>
</tr>
<tr>
<td></td>
<td>Table of Authorities</td>
<td>1256</td>
</tr>
<tr>
<td></td>
<td>Study Material</td>
<td>1267</td>
</tr>
<tr>
<td>28.</td>
<td>January 2010 Supplemental Update on Recent Developments in Gender Discrimination and Harassment</td>
<td>1321</td>
</tr>
<tr>
<td></td>
<td>By Diana P. Scott</td>
<td></td>
</tr>
<tr>
<td>29.</td>
<td>The New Summary Judgment Motion: The Motion to Dismiss Under Iqbal and Twombly</td>
<td>1331</td>
</tr>
<tr>
<td></td>
<td>Submitted by Robert B. Fitzpatrick</td>
<td></td>
</tr>
<tr>
<td>30.</td>
<td>Summary Judgment and 12(b) Motions to Dismiss</td>
<td>1355</td>
</tr>
<tr>
<td></td>
<td>By Joseph Z. Fleming</td>
<td></td>
</tr>
<tr>
<td></td>
<td>By Joseph Z. Fleming</td>
<td></td>
</tr>
<tr>
<td>32.</td>
<td>The Big Picture: Seven Steps to Ethical Client Representation</td>
<td>1507</td>
</tr>
<tr>
<td></td>
<td>By Susan R. Martyn</td>
<td></td>
</tr>
<tr>
<td>33.</td>
<td>Ethical Issues in Employment Litigation</td>
<td>1515</td>
</tr>
<tr>
<td></td>
<td>By Jennifer M. Trulock</td>
<td></td>
</tr>
</tbody>
</table>
Submitted by Robert B. Fitzpatrick

35. Emerging Employment Law Issues
By Robert B. Fitzpatrick
Table of Contents
Study Material
Presentation Slides

36. Employment Law Update
By Robert B. Fitzpatrick

37. Emerging Trends in State Law Employment Claims
By Diana P. Scott
Table of Contents
Table of Authorities
Study Material

38. January 2010 Supplemental Update on Recent Developments in State Law Claims
By Diana P. Scott

39. February 2010 Supplemental Update on Recent Developments in State Law Claims
By Diana P. Scott

40. Selected Developments Under the Family and Medical Leave Act of 1993, as Amended
By Frank C. Morris, Jr.
Table of Contents
Table of Cases
Study Material

41. Key Family and Medical Leave Act Developments
By Frank C. Morris, Jr.

42. Family and Medical Leave Update
By Jennifer M. Trulock

43. Damages Issues in Title VII Cases – Plaintiff’s Perspective
By Robert B. Fitzpatrick

44. Remedies in SOX Cases
By Robert B. Fitzpatrick

45. Retaliation Update Don't Get Mad Don't Get Even Just Be Savvy-supplemental material
By Peter M. Panken

46. Reductions in Force-supplemental material
By Peter M. Panken
47. Some Recent Retaliation Developments-supplemental material
   By Robert B. Fitzpatrick  2489
48. U.S. Supreme Court Highlights: Ricci Developments-supplemental material
   By Robert B. Fitzpatrick  2501
49. The Subtext of Iqbal and How Bench and Bar Ought Respond-supplemental material
   By Robert B. Fitzpatrick  2505
50. Gross v. FBL Financial Services, Inc.: The Courts Begin to Apply the Decision-supplemental material
   By Robert B. Fitzpatrick  2511
51. Legislative Update-supplemental material
   By Robert B. Fitzpatrick  2529
   By Robert B. Fitzpatrick  2533
53. The Age Discrimination in Employment Act-supplemental material
   By Kay H. Hodge  2537
54. Materials for Mock Jury Trial Demonstration-supplemental material
   By John Facciola, Daniel Galipeau, Paul Grimm, Carolyn Koch, Peter Panken, Richard Seymour, and Jennifer Trulock
   2549
55. Female Jurors-supplemental material
   By Carolyn S. Koch  2567
56. Male Jurors-supplemental material
   By Carolyn S. Koch  2585
57. Mock Jury Trial Demonstration: Jury Instructions-supplemental material
   By Robert B. Fitzpatrick  2607
58. Recent Developments under the 2008 Amendment to Rule 502 of the Federal Rules of Evidence-supplemental material
   By Robert B. Fitzpatrick  2611
59. Rule 35 Mental Exams-supplemental material
   By Robert B. Fitzpatrick  2625
60. E-Discovery Opinions by Magistrate Judges Facciola and Grimm-supplemental material
   By Robert B. Fitzpatrick  2651
61. Sex Discrimination in Employment and Sexual Harassment-supplemental material
   By Marley Weiss  2657
62. The Future of Employment Discrimination Law as the United States of America Enters the 21st Century-supplemental material
   By Robert B. Fitzpatrick  2691
63. Ethical Problems in Employment Litigation-supplemental material
   By Susan R. Martyn  2701
<table>
<thead>
<tr>
<th></th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>64.</td>
<td>Social Media: Employer and Employee Concerns-supplemental material</td>
</tr>
<tr>
<td></td>
<td>By Robert B. Fitzpatrick</td>
</tr>
<tr>
<td>65.</td>
<td>Employee Misconduct: Employer Claims and Counterclaims-supplemental material</td>
</tr>
<tr>
<td></td>
<td>By Robert B. Fitzpatrick</td>
</tr>
<tr>
<td>66.</td>
<td>Misclassification of Employees as Independent Contractors-supplemental material</td>
</tr>
<tr>
<td></td>
<td>By Robert B. Fitzpatrick</td>
</tr>
<tr>
<td>67.</td>
<td>Electronic Discovery: Zubulake Revisited-supplemental material</td>
</tr>
<tr>
<td></td>
<td>By Robert B. Fitzpatrick</td>
</tr>
</tbody>
</table>
Thursday February 18, 2010
8:00 a.m. Registration and Continental Breakfast
8:55 a.m. Welcome by ALI-ABA Staff

Webcast Segment A: ADA Update; Retaliation, Whistleblower Protection, and Sarbanes-Oxley Developments; U.S. Supreme Court Highlights
9:00 a.m. Introductory Remarks
9:05 a.m. Americans With Disabilities Act (ADA) Update – Ms. Mastroianni and Mr. Morris
The ADA Amendments Act has multiplied the potential plaintiffs covered by the Act and has shifted the focus of enforcement to implementing reasonable accommodations to permit people with disabilities to become and remain employed. The EEOC has issued regulations interpreting these new laws. This panel analyzes the Act and the regulations.
10:15 a.m. Networking Break
In addition to the exponential rise in retaliation cases as an add-on or even stand-alone cause of action in employment cases, the Supreme Court has eased the threshold for bringing a case to a jury with rulings that expand the definition of adverse employment action, imply a retaliation cause of action, and include internal protests as protected activity.
11:30 a.m. U.S. Supreme Court Highlights – Mr. Fitzpatrick
Robert Fitzpatrick’s annual tour de force reviews last term’s major employment cases, including Ricci, Gross, Hulteen, Pyett, and Barnstable School District, as well as the dramatic impact of Iqbal. In addition, he previews this term, including Perdue and Lewis.
12:30 p.m. Lunch Break

Webcast Segment B: Legislative Update; FLSA Trends; ERISA Litigation; Age Discrimination Update
2:00 p.m. Legislative Update – Messrs. Fleming and Fitzpatrick
The Lilly Ledbetter Act has already been signed into law. EFCA, ENDA, FPA, FOREWARN, POWADA, SAFE, the Family Fairness Act, the FMLA Inclusion Act, the Working Family Flexibility Act, Arbitration Fairness Act, Civil Rights Tax Relief Act, Protecting Older Workers Against Discrimination Act, proposed whistleblower legislation, and the Protection of American Workers Act have already been introduced and other new protections for employees will likely appear on the Congressional Agenda. The implications of these new and proposed laws are discussed by the panel.
2:45 p.m. The Fair Labor Standards Act (FLSA): A Trap for Unwary Employers and the Trend to Class and Collective Actions – Ms. Hodge and Mr. Panken
Federal and state wage and hour litigation continues to increase dramatically with plaintiffs pursuing individual, class, and collective actions. Among the topics reviewed by this panel are pre-work activities at home, donning and doffing cases, commuting time, misclassification issues, furloughing exempt employees, joint employer liability, and hybrid-collective class actions. The panels also addresses the latest developments and trends in FLSA litigation, including innovative attacks on the classification of white collar employees and the use of Rule 68 offers to blunt collective actions.
3:30 p.m. Networking Break
3:45 p.m. **ERISA Litigation, Including Bankruptcy Developments – Professor Cummings**

Recent developments in ERISA litigation are presented, with emphasis on fiduciary litigation, “equitable” remedies, preemption (particularly “pay” or “play” laws), “stock drop” 401(k) and ESOP controversies, plan freezes and terminations, bankruptcy-related benefits, and labor litigation.

4:45 p.m. **Age Discrimination Update – Ms. Hodge and Mr. Marshall**

The increase in unemployment and the aging of the baby boomers has generated an increase in Age Discrimination cases. This session outlines the latest developments and risks involved in dealing with this aging population.

5:30 p.m. Adjournment for the Day

Friday February 19, 2010

8:30 a.m. Continental Breakfast and Networking Session

**Webcast Segment C: Trial and Jury Deliberation Demonstration**

9:00 a.m. **Mock Jury Trial Demonstration – Judge Facciola, Dr. Gallipeau, Mr. Seymour, and Ms. Trulock**

Registrants observe the argument and a jury deliberation in an employment discrimination, harassment, and retaliation case. Then a judge, a jury expert, and litigators offer practical advice on strategic trial practice issues.

10:15 a.m. Networking Break
10:30 a.m. Jury Demonstration (continued)
12:30 p.m. Lunch Break

2:00 -3:30 p.m. **Concurrent Sessions for Litigators and Corporate Counsel**

**LITIGATION CONCURRENT SESSIONS** (not webcast)

2:00 p.m. **Current Evidentiary Problems in Employment Litigation – Judges Facciola and Grimm, Professor McLain, and Mr. Fitzpatrick**

This panel dissects the thorniest evidentiary problems in employment cases, including evidence of possible discrimination against other employees, evidence of similar acts in the workplace, limitations on the probative value of temporally remote evidence, hearsay issues in employment cases, the shield rule 412 in sex harassment cases, responsibility of the decision maker for a subordinate, admissibility of internal investigations, and rule 35 medical exams.

2:45 p.m. **Electronic Discovery Problems – Judges Facciola and Grimm and Messrs Fitzpatrick and Morris**

The use of email and electronic recordkeeping has created new issues and problems in employment litigation, particularly in discovery motions. This panel addresses the issues attorneys are most likely to confront in employment litigation: How to defend and obtain the nuggets buried in thoughtless emails; how to deal with the problems arising from deleted documents; who should bear the burden of slogging through the electronic files. The panel also addresses a number of related issues: ESI retention programs, early case assessment, litigation holds, cloud computing, access to metadata, avoidance of the Qualcomm disaster, framing Rule 34 discovery requests in light of the new e-discovery rules, the importance of the Rule 26(f) conference, the role of experts in constructing search protocols, and techniques to manage exploding costs of e-discovery.

**Webcast Segment D: RIFs; Restrictive Covenants; Gender and Harassment Litigation; Summary Judgment and Dismissal Motions**

**CORPORATE COUNSEL CONCURRENT SESSIONS**

2:00 p.m. **Structuring Reductions in Force: How To Choose Without Losing – Mr. Panken**

What is the effect of Meachem on RIFs? What are the safe harbors? What WARN notice is required? What does the Older Workers Protection Act require for a valid release? How should severance packages be structured to avoid liability?
2:45 p.m. **Restrictive Covenants – Mr. Fleming**
This panel examines the contours of acceptable restrictive covenants and addresses the key issues: How far can employers go in preventing former executives from competing, poaching employees, soliciting customers, or using trade secrets? What enforcement mechanisms are available? When does the doctrine of inevitable disclosure apply?

3:30 p.m. Networking Break

**PLENARY SESSION**

3:45 p.m. **Gender and Harassment Litigation – Ms. Scott**
Sex or gender discrimination continues to be a significant area of litigation. The latest decisions in the area are outlined and discussed with special emphasis on harassment litigation and employer defenses, including the *Faragher-Ellereth* defense.

4:30 p.m. **Summary Judgment and 12(b) Motions to Dismiss – Messrs. Fitzpatrick and Fleming**
*Iqbal* and *Twombly* have given district judges tools to dismiss frivolous lawsuits which are implausible or supported only by conclusory allegations barely limning the elements of the cause of action. Does this mean a change in notice pleading requirements? The cases are just beginning to hit the lower courts, but judges seem to be viewing implausible cases with a more jaundiced eye.

5:15 p.m. Adjournment for the Day

---

**Saturday, February 20, 2010**

8:00 a.m. Continental Breakfast and Networking Session

**Webcast Segment E: Ethics; State Law Developments; FMLA; and Damages**

8:30 a.m. **Ethical Problems in Employment Litigation – Professor Martyn and Ms. Trulock**
Conflicts among employers, corporations, supervisors, insurers, codefendants, individual plaintiffs, class members, and the class are analyzed. Settlement obligations, restrictions on attorneys, and dealing with purloined documents are addressed. Counsel’s new duties under Sarbanes-Oxley are also considered.

9:30 a.m. **State Employment Law Update – Mr. Fitzpatrick and Ms. Scott**
State and local laws add additional exposure for employment litigation, from common law causes of action to the increasing number of state statutes. Among the topics discussed are recent defamation decisions, issues arising in the workplace as a result of employees’ use of social network sites, the faithless servant doctrine, *Schuler* and other cases involving local human rights or anti-discrimination statutes, attempts to incorporate the federal ADA Amendments Act into state disability discrimination statutes, review of “cause” terminations in written contracts, counterclaims arising out of alleged ESI “theft”, and attempts to claw back allegedly excessive bonuses.

10:30 a.m. Networking Break

10:45 a.m. **The Family and Medical Leave Act – Mr. Morris and Ms. Trulock**
FMLA developments, with special emphasis on the Department of Labor’s new regulations, are reviewed.

11:30 a.m. **Damages in Employment Cases – Mr. Fitzpatrick**
Damage issues can be daunting, but not for this panel, which analyzes some of the toughest damage problems, including proof and defense against emotional distress, loss of enjoyment of life damages, punitive damage claims, damages for medical records discovery and mental exams, proof of future bonuses, valuing stock options and similar incentives, grossing up for tax impact, and calculating how many years a plaintiff can run front pay.

12:15 p.m. Adjournment

---

**Total 60-minute hours of instruction: 16.25, including one hour of ethics**
### ALI-ABA Course of Study/Live Webcast
### Advanced Employment Law and Litigation
### A New Wind from Washington:
**New Legislation, New Regulation, and New Enforcement**

February 18-20, 2010

### PLANNING CHAIRS

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peter M. Panken, Esquire</td>
<td>Epstein Becker &amp; Green, P.C.</td>
</tr>
<tr>
<td></td>
<td>250 Park Avenue</td>
</tr>
<tr>
<td></td>
<td>New York, NY 10177</td>
</tr>
<tr>
<td>Robert B. Fitzpatrick, Esquire</td>
<td>Robert B. Fitzpatrick, PLLC</td>
</tr>
<tr>
<td></td>
<td>Universal Building South</td>
</tr>
<tr>
<td></td>
<td>Suite 640</td>
</tr>
<tr>
<td></td>
<td>1825 Connecticut Avenue, NW</td>
</tr>
<tr>
<td></td>
<td>Washington, DC 20009</td>
</tr>
</tbody>
</table>

### FACULTY

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank Cummings, Esquire</td>
<td>800 25th Street, NW</td>
</tr>
<tr>
<td></td>
<td>Washington, DC 20037</td>
</tr>
<tr>
<td>The Honorable John M. Facciola</td>
<td>U.S. Magistrate Judge</td>
</tr>
<tr>
<td></td>
<td>Barrett E. Prettyman U.S. Courthouse</td>
</tr>
<tr>
<td></td>
<td>333 Constitution Avenue, NW</td>
</tr>
<tr>
<td></td>
<td>Washington, DC 20001</td>
</tr>
<tr>
<td>Joseph Z. Fleming, Esquire</td>
<td>Greenberg Traurig P.A.</td>
</tr>
<tr>
<td></td>
<td>1221 Brickell Avenue</td>
</tr>
<tr>
<td></td>
<td>Miami, FL 33131</td>
</tr>
<tr>
<td>Daniel R. Gallipeau, Ph.D.</td>
<td>President</td>
</tr>
<tr>
<td></td>
<td>Dispute Dynamics, Inc.</td>
</tr>
<tr>
<td></td>
<td>Suite 540</td>
</tr>
<tr>
<td></td>
<td>19191 South Vermont Avenue</td>
</tr>
<tr>
<td></td>
<td>Torrance, CA 90502</td>
</tr>
<tr>
<td>The Honorable Paul W. Grimm</td>
<td>U.S. Magistrate Judge</td>
</tr>
<tr>
<td></td>
<td>820 United States Courthouse</td>
</tr>
<tr>
<td></td>
<td>101 West Lombard Street</td>
</tr>
<tr>
<td></td>
<td>Baltimore, MD 21201</td>
</tr>
<tr>
<td>Kay H. Hodge, Esquire</td>
<td>Stoneman, Chandler &amp; Miller, LLP</td>
</tr>
<tr>
<td></td>
<td>Suite 1601</td>
</tr>
<tr>
<td></td>
<td>99 High Street</td>
</tr>
<tr>
<td></td>
<td>Boston, MA 02110</td>
</tr>
<tr>
<td>Carolyn S. Koch, Esquire</td>
<td>Jury Solutions LLC</td>
</tr>
<tr>
<td></td>
<td>10401 Ashcroft Way</td>
</tr>
<tr>
<td></td>
<td>Fairfax, VA 20032</td>
</tr>
<tr>
<td>David J. Marshall, Esquire</td>
<td>Katz, Marshall &amp; Banks, LLP</td>
</tr>
<tr>
<td></td>
<td>Sixth Floor</td>
</tr>
<tr>
<td></td>
<td>1718 Connecticut Avenue, NW</td>
</tr>
<tr>
<td></td>
<td>Washington, DC 20009</td>
</tr>
<tr>
<td>Professor Susan Martyn</td>
<td>The University of Toledo College of Law</td>
</tr>
<tr>
<td></td>
<td>2801 West Bancroft</td>
</tr>
<tr>
<td></td>
<td>Mail Stop 507</td>
</tr>
<tr>
<td></td>
<td>Toledo, OH 43606-3390</td>
</tr>
</tbody>
</table>
Peggy R. Mastroianni, Esquire  
Associate Legal Counsel  
Equal Employment Opportunity Commission  
1801 L Street, NW  
Washington, DC  20507

Richard T. Seymour, Esquire  
Law Office of Richard T. Seymour, P.L.L.C.  
Suite 900  
1150 Connecticut Avenue N.W.  
Washington, DC  20036

Professor Lynn McLain  
Professor of Law and Dean Joseph Curtis  
Faculty Fellow  
University of Baltimore School of Law  
1420 North Charles Street  
Baltimore, MD  21201

Jennifer Trulock, Esquire  
Baker Botts L.L.P.  
One Shell Plaza  
910 Louisiana Street  
Houston, TX  77002

Frank C. Morris, Jr., Esquire  
Epstein Becker & Green, P.C.  
Suite 700  
1227 25th Street, NW  
Washington, DC  20037

Professor Marley Weiss  
The University of Maryland  
School of Law  
500 West Baltimore Street  
Baltimore, MD  21201

Diana P. Scott, Esquire  
Greenberg Traurig, LLP  
Suite 400 East  
2450 Colorado Avenue  
Santa Monica, CA  90404

Please go to www.ali-aba.org/cr017  for biographical information about this faculty